

A quick guide to...

Workforce Support Programmes

A round up of skills support for employers across Leicester/shire, including: ESF Workforce Skills Support and Apprenticeships.

Outline of programme	 European Union European Social Fund	Contact
<p>Skills Metro Open Doors is a new skills service available to businesses in Leicester and Leicestershire. The service links training organisations with local businesses, allowing you to upskill your existing workforce in line with your business strategy and the local skills priorities. The training is fully funded, meaning that you and your employees benefit from the service at no cost. Open Doors is designed to help staff gain access to opportunities and progress their careers through upskilling. Available to businesses with less than 250 employees.</p>		<p>Managed by Interserve, email: Skills.metro@interserve.com Call: 0333 4448801 https://learning-employment.com/open-doors/ Closes for referrals 31 May 2018</p>
<p>The Leadership and Management Skills Project A wide range of leadership and management skills training is on offer to meet the needs of individual SME businesses in a format and at times to suit. Ranging from level 2 to level 4, the training content can be entirely bespoke to meet the needs of a particular business or group of employees or the content can be formulated to lead to highly regarded, externally accredited qualifications. It is unusual for higher skill level training and management training such as this, in particular, to be available on a fully funded basis so do get in touch to benefit!</p>		<p>Managed by Calderdale College, find out more by calling 0845 644 3753 or complete the mini-form at https://www.fundingunit.org.uk/projects/leicester-leicestershire-ssw Closes for referrals 1 July 2018</p>
<p>Business Enterprise Skills This service supports SMEs and micro businesses and their employees to improve their skills levels with the aim of helping them to develop and sustain their businesses. This flexible package of business skills comprises elements such as promoting an enterprise culture, plus business start-up help (for those at risk of redundancy) and 'growing your business' skills.</p>		<p>Managed by North Warwickshire and South Leicestershire College Contact: Lisa Jones lisa.jones@nwbc.ac.uk 02476243056 www.nwbc.ac.uk www.slcollege.ac.uk Closes for referrals 31 March 2018</p>

ESF funded workforce support programmes



Future work force	<p>Schools and colleges A great way to raise awareness of your organisation or industry to the workforce of tomorrow is to engage with local schools and colleges. The LLEP manages a Government backed initiative, the Careers and Enterprise Company Enterprise Adviser programme, where businesses engage with the senior leads of a school or college to enhance careers and enterprise planning.</p>	<p>To find out more contact: Saahera Mahomed Saahera.mahomed@llep.org.uk 0116 454 2910 https://www.llep.org.uk/investing-in-our-people/the-careers-and-enterprise-company/</p>
	<p>Local universities Our three LLEP area universities are all looking for employers to offer graduate placements, and industry and research opportunities across a wide range of sectors! Explore the many benefits of graduates in your workplace by contacting one of our local universities.</p>	<ul style="list-style-type: none"> • De Montfort University 0116 255 1551 • Leicester University 0116 252 2522 • Loughborough University 01509 222 222
Recruitment support	<p>Sector based work academies Beneficial for employers who may have bulk vacancies, and who need tailored pre work training, relevant to the business for new employees. A sector-based work academy can last up to 6 weeks and has 3 main components for potential employees:</p> <ul style="list-style-type: none"> • pre-employment training – relevant to the needs of the business and sector • a work experience placement – of great benefit to both the individual and a business • a guaranteed job interview <p>Job Centre Plus will also advertise your vacancies free of charge, and offer a range of free initiatives such as Work Trials and a Small Business Recruitment Service.</p>	<p>Email: Keshwala Bharat JCP LEICESTER NEW WALK BHARAT.KESHWALA@DWP.GSI.GOV.UK</p> <p>Local colleges and training providers may also be able to help.</p>
	<p>Step Up Programme*/Talent Match* Can you support unemployed 18-24 year olds by providing paid work opportunities? Step Up is working with the national Talent Match programme, a Big Lottery funded project made up of partnerships of local organisations to help long term unemployed people into work or training. The Leicestershire partnership is led by The Prince's Trust. Grants of £2,500 are now available for employers to contribute towards wage costs.</p>	<p>Call: Mahendra Patel 0116 454 2943 Email: mahendra.patel@leicester.gov.uk www.leicester.gov.uk/step-up *Step Up is funded by Leicester City Council *Talent Match is funded by the Big Lottery Fund</p>
Apprenticeships	<p>Leicester Apprenticeship Hub* Great for employers who wish to 'grow' their own talent. On the job training and recruitment support will be provided by an appointed training provider. Grants may be available. *The Leicester Apprenticeship Hub is funded by Leicester City Council</p>	<p>Call Tracey Waterfield 0116 454 2945 Tracey.Waterfield@leicester.gov.uk www.leicester.gov.uk/apprenticeshiphub</p>
	<p>Apprenticeship Training Agency (ATA) Not sure you can commit to recruiting an apprentice? Let an ATA take full responsibility for all HR issues such as the wages, tax, administration and performance management.</p>	<ul style="list-style-type: none"> • Impact Apprenticeships: 01509 515410 • Leicester College ATA: 0116 224 2240

More advice and support for businesses, including other projects is available on the LLEP Business Gateway website www.llepbizgateway.co.uk.

