


A quick guide to...

Workforce Support Programmes

A round up of skills support for employers across Leicester/shire, including: ESF Workforce Skills Support and Apprenticeships.

Outline of programme	 European Union European Social Fund	Contact
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">ESF funded workforce support</p>	<p>Skills Support for the Workforce (SSW)</p> <p>The SSW offer can help small and medium sized businesses (less than 250 employees) based within the Leicester and Leicestershire area with their skills needs. What's on offer?</p> <ul style="list-style-type: none"> • A training needs analysis for your business, identifying the skills you need to support your business ambitions • Flexible training – pick full qualifications or mix and match individual units to suit your business • On-the-job vocational training to meet individual and business needs including taught learning, workplace assessment, distance learning and online learning • Learning pathways for your employees enabling progress within your organisation onto higher level qualifications or apprenticeships • Recognised accredited qualifications and training courses to enhance your employees' skills <p>This programme also offers support and training for individuals at risk of redundancy or those who have been made redundant within the last three months.</p> <p>Previous SSW programme participants have benefited from increased employee confidence, motivation and productivity and improved employee loyalty and retention.</p>	<p>Contact: The Serco skills team skillsupport@serco.com</p> <p>www.serco-ssw.com or see: More details for businesses in Leicester and Leicestershire.</p>
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Apprenticeships</p>	<p>Leicester Employment Hub*</p> <p>Great for SME employers who wish to 'grow' their own talent You will be guided through the 'red tape' often associated with training schemes, and get you to where you want to be. Impartial support and advice is on offer around the recruitment of:</p> <ul style="list-style-type: none"> • Apprenticeships • Traineeships • Work experience • Internships • Volunteering <p>The offer includes expert advice on any government or council grants available, helping you make informed recruitment decisions. On the job training and recruitment support will be provided by an appointed training provider.</p>	<p>Contact: Tracey Waterfield Tracey.Waterfield@leicester.gov.uk 0116 454 2945</p> <p>www.leicesteremploymenthub.co.uk</p>



Future work force	<p>Schools and colleges</p> <p>A great way to raise awareness of your organisation or industry to the workforce of tomorrow is to engage with local schools and colleges. The Careers and Enterprise Company Enterprise Adviser programme coordinates businesses in engaging with the senior leads of a school or college to enhance careers and enterprise planning.</p>	<p>Contact: FAN@llep.org.uk 0116 454 2910 www.llep.org.uk/investing-in-our-people/the-enterprise-adviser-network/</p>
	<p>Local universities</p> <p>Our three LLEP area universities are all looking for employers to offer graduate placements, and industry and research opportunities across a wide range of sectors! Explore the many benefits of graduates in your workplace by contacting one of our local universities.</p>	<ul style="list-style-type: none"> • De Montfort University 0116 255 1551 • Leicester University 0116 252 2522 • Loughborough University 01509 222 222
Recruitment support	<p>Sector based work academies</p> <p>Beneficial for employers who may have bulk vacancies, and who need tailored pre work training, relevant to the business for new employees. A sector-based work academy can last up to 6 weeks and has 3 main components for potential employees:</p> <ul style="list-style-type: none"> • pre-employment training – relevant to the needs of the business and sector • a work experience placement • a guaranteed job interview <p>Job Centre Plus will also advertise your vacancies free of charge, and offer a range of free initiatives such as Work Trials and a Small Business Recruitment Service.</p>	<p>Email: Keshwala Bharat JCP LEICESTER NEW WALK BHARAT.KESHWALA@DWP.GOV.UK</p> <p>Local colleges and training providers may also be able to help.</p>
	<p>Leicester Jobs Fund</p> <p>Can you support unemployed 16-65 year olds by providing new jobs and apprenticeships? If so, you may be eligible for a grant of £2,500 towards wage costs. Employers will also get assistance with:</p> <ul style="list-style-type: none"> • A streamlined grant application process • Promotion of vacancies • Access to job-ready individuals • Pre-screening of candidates prior to interview <p>Leicester City Council is funding this scheme alongside the LLEP and Talent Match (funded by the Big Lottery Fund).</p>	<p>Call Lauren Rees on 0116 454 5771 www.leicesteremploymenthub.co.uk/employers/</p>

See also the one stop shop for business advice and support, the Business Gateway

www.llepbizgateway.co.uk

